

Compensation for the highest paid employees in 2017:

- Compensation paid to officers, directors and trustees – None
- Compensation paid to key employees of over \$150,000/year – None
- Compensation paid to the five highest paid employees (limited to those who received over \$100,000/year):
 - JoAnn Urofsky, Associate VP & General Manger \$153,109
 - Scot Kaufman, Director of Community Partnerships and Marketing 138,914
 - David Yearwood, Senior Director 130,752
 - Scott Nolan, Director of Development 107,856
- Compensation paid to former employees who received more than \$100,000 - None
- Former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable income - None

Compensation for the highest paid independent contractors in 2017:

- Compensation paid to the five highest paid independent contractors (limited to those who received over \$100,000/year) - None